



July 29, 2021

Western Michigan University
1903 W. Michigan Ave
Kalamazoo, MI 49006

Dear Drs. Jessica Van Stratton and Jonathan Baker,

On behalf of the Association for Behavior Analysis International (ABAI) Accreditation Board, I am pleased to inform you that the Board has granted **full accreditation through December 31, 2025**, to the PhD program in Behavior Analysis in the Department of Psychology at Western Michigan University.

The accreditation process is specifically designed to convey information about a training program's comprehensiveness, rigor, quality, and transparency. Its purpose is to promote quality control and continuous improvement. The Board extends its sincere appreciation to you and your colleagues for your success in helping to preserve the integrity of training in behavior analysis.

The site visitors indicated the program marginally met standards for curriculum (items 2-106 and 2-107) as it relates to practicum, supervision structure, and written agreements. And, in general, the site visitors indicated the program marginally met standards related to resources. Specifically, the site visitors raised concern about fiscal resources (item 5-100) related to the university's new budgetary model and the program's intensive supervision structure, thus yielding uneven workloads and work possibly unacknowledged by the university. The site visitors also raised question as to whether the program met the standards for faculty (item 6-100) due to recent changes in faculty numbers and the inequity in workload division needed to maintain the program.

After reviewing the self-study, site visit report, and your program's response, the Board is satisfied with your response to these questions. The Board agreed with the program's response to faculty resources, indicating that the program has also experienced a decline in student enrollment, thus the student-to-faculty ratio has remained relatively stable. The Board looks forward to the continued success of the program considering the recent changes.



The Board appreciates the collegial nature of the response to the site visit report and the clearly developed plans to implement changes and recommendations, some of which are already in effect.

During this grant of accreditation, the program is required to pay an annual sustaining fee as described in Title VII Section 7-1-104 of the *Accreditation Handbook*, and to remain in compliance with the Board's policies and procedures. I would like to call special attention to three important policies related to public disclosure. Your program is required to:

1. share the program's accreditation status and display the Board's doctoral-level accreditation seal on the program's web site. (See the Board's *Policy on Public Disclosure of Accreditation Status*.) I will email you a copy of the current version of the seal.
2. display on your website a prominent link to the aggregate report of the program's student outcomes that is posted on the Board's website. The link to your program's aggregate report is:
https://accreditation.abainternational.org/media/114752/wmu-phd_aggregate_report_data_2015-2019.pdf (See Title IX, Chapter 3 of the *Accreditation Handbook*.)
3. submit an annual report as described in Title VII of the *Accreditation Handbook*, using the form posted at <https://forms.gle/hjStiMjAu2FduRp79>.

The aforementioned policies can be found via the "Documents" tab at <https://accreditation.abainternational.org>.) As program administrator, you should familiarize yourself with the materials in this section of the Board's web site.

I will send you an invoice for the sustaining fee to be paid during the first quarter of each year, and I will send you a reminder about the annual report which normally is due on April 1 of each year.

If your program assigns a new Program Administrator during the current grant of accreditation, please notify me immediately so I can update our records.

If you choose to apply for reaccreditation, you must submit a new self-study before April 1, 2025, using the Self-Study Report form available via the "Documents" tab at <https://accreditation.abainternational.org>.



If you have any questions, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "Jenna Mrljak".

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Jenna Mrljak, Ph.D., BCBA
Education Manager
Association for Behavior Analysis International
ABAIaccreditation@ABAIInternational.org

cc: Michael Perone, Ph.D., ABAI Accreditation Board Coordinator